



## CITIZEN POLICE REVIEW BOARD

816 Fifth Avenue, Suite 400  
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Approved  
1/27/15

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**Meeting Minutes of CPRB Meeting Held on October 28, 2014 (Mtg. No. 170)**  
**Kingsley Association**  
**Pittsburgh, PA 15206**  
**Neighborhood: East End**

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**Members Present:** Dr. Emma Lucas-Darby, Chair  
Mr. Thomas C. Waters, Vice Chair  
Mr. Elwin Green  
Ms. Karen McLellan  
Mr. Sheldon Williams

**Excused:** Ms. Leshonda Roberts

**Absent:** None  
**Vacancies:** City Council Seat #4

**Solicitors:** Ms. Elizabeth F. Collura, Esq.  
Ms. Tania Wang, Esq.

**Staff Present:** Ms. Elizabeth C. Pittinger, Executive Director  
Ms. Carolyn L. Gaskin, Assistant Executive Director  
Ms. Sherri Bridgett, Investigator  
Mrs. Kathy Carson, Investigator  
Ms. Michelle Gamble, Investigator

**Excused:** Mr. Michael Ayoob, Intake Coordinator

### **Administrative Matters:**

Mr. Waters, Vice Chair, called the meeting to order at 6:00 p.m.

*A motion to adopt the meeting minutes for September 23, 2014 was offered by Ms. McLellan, seconded by Dr. Darby and approved unanimously.*

Mr. Waters publicly acknowledged and thanked the Board, staff, City Council, and the public for their invaluable support and contributions in pursuing the common goal of enhancing police-community relations.

### **Executive Director's Report**

- Ms. Pittinger updated the Board on the appointment status of the remaining vacant seat, City Council Seat #4; no new information has been reported to date.
- Ms. Pittinger mentioned that the hearing panel members that presided over the 9/11/14 public hearing into CPRB Case #286-13 (Kelly v. Fallert & Emery) are still deliberating on the findings and recommendations of which when formally concluded will be conveyed to the Mayor and Chief of Police and released publicly.
- Ms. Pittinger stated that the hearing panel members that presided over the 10/9/14 public hearing into CPRB Case #208-13 (Scalese v. Love & Henson) are scheduled to deliberate on 11/8/14 and the corresponding findings and recommendations will subsequently be conveyed to the Mayor and Chief of Police and released publicly.

- Ms. Pittinger noted that prior to this meeting the Board held two Pre-hearing Conferences into CPRB Case #27-14-P & #282-13 of which Public Hearings have been scheduled for each at 5:30 pm on 12/4/14 (Human Relations Commission) & 12/18/14 (City Council Chambers), respectively.
- Ms. Pittinger stated that the investigators attended the 20<sup>th</sup> annual National Association for Civilian Oversight of Law Enforcement [NACOLE] conference that was held September 14<sup>th</sup> – 18<sup>th</sup>, 2014 in Kansas City, Missouri. Ms. Pittinger stated that the conference offers various workshops and training regarding contemporary and best practices of police oversight matters. Ms. Pittinger also mentioned that the investigators have completed the NACOLE criteria required to obtain the Certified Practitioner of Oversight credential.

Investigator Carson offered a brief summary of the conference, mentioning a workshop that promoted strategies for dispelling myths surrounding the LGBT community and the New York Civilian Complaint Review Board's ability to officially adjudicate civilian complaints and prosecute police officers.

- On 10/8/14, Ms. Pittinger, Ms. Roberts, and Ms. Gaskin met with CAPA High School students; a presentation was offered regarding CPRB operations and the dynamics involved during police-citizen encounters.
- On 10/8/14, Ms. Pittinger and Ms. Gaskin attended a live broadcast forum on police-community relations hosted by Essential Pittsburgh and WESA, 90.5. A panel consisting of Mayor Bill Peduto, Acting Police Chief McLay, APA Executive Director, Brandi Fisher, and CPRB Member, Sheldon Williams, answered questions and interacted with audience members. Ms. Pittinger stated that the event was well attended and received by the audience. Mr. Williams commented that the panel adequately represented the concerns of the community and also Mr. Leon Ford and his family's attendance demarcated a significant challenge faced within the city's police-community environment.
- On 10/7/14, Ms. Pittinger offered a presentation to a Citizen Police Academy class held at the PBP Headquarters. Ms. Pittinger noted that the sessions are very beneficial in that once completed citizens are better informed about police procedure.

Ms. Pittinger also mentioned partaking in discussions with PBP Sgt. Kroll and Officer Watt about encouraging diversity in law enforcement recruitment by means of outreach within the high schools and a program called Blue Courage; which emphasizes developing an individual philosophy that inspires self-pride and nobility of character.

- Ms. Pittinger stated that Acting Police Chief McLay appreciated and responded favorably to the CPRB Resolution 445 report; more specifically, the Community Oriented Policing recommendations and the benefit of civilianizing administrative positions and redeploying such officers.

- Ms. Pittinger mentioned having discussions with two community activists to assist with organizing a focus group comprised of youth and law enforcement in an effort to strengthen relationships and develop strategies for utilizing social media as an outreach tool and mechanism to convey information to the public.
- On 10/22/14, Ms. Pittinger observed the National Stop Police Brutality Day rally held at the City-County Building. Ms. Pittinger stated that the rally assembled peacefully and highlighted community concerns surrounding the aftermath of police-citizen encounters, including Leon Ford, Jordan Miles, and Michael Ellerbe.
- Dr. Darby expressed an appreciation for the strategies being developed to engage others in the process of enhancing community-police relations and suggested including representatives from several different neighborhoods. Mr. Waters added that this may be an opportune time to organize a retreat to brainstorm and share concerns about furthering the effort.

### **Public Comment**

Mr. Waters invited public comment. Mr. Mark Ozark offered comment.

### **Next Meeting**

Mr. Waters announced that the next regular board meeting is scheduled for 6:00 p.m., Tuesday, December 2, 2014 @ City Council Chambers, 414 Grant Street, Pittsburgh, PA 15219.

The meeting was adjourned at 6:40pm.

Respectfully submitted,

Carolyn L. Gaskin  
Assistant Executive Director

Attachment (2):

1. Case Review Agenda/Board Action
2. 10/28/14 Executive Director's Report

*A video recording of this meeting will be made available at [www.CPRBpgh.org](http://www.CPRBpgh.org)*

*Minutes of the Independent CPRB meetings and public documents are available at the website cited above.*

## CPRB CASE REVIEW AGENDA

| CPRB CASE NO.<br>INVESTIGATOR | ALLEGATION(S)  | SUMMARY  | RECOMMENDATION<br><br>MOVED/SECONDED<br>VOTE                     | RATIONALE   |
|-------------------------------|--|--|--|---|
| <b>PUBLIC HEARING (0)</b>     |  |  |  |   |
| <b>FULL INVESTIGATION (9)</b> |  |  |  |   |
| 77-14/BRIDGETT                | Use of Force<br>(PBP 12-6, 3.2)<br>Conduct Unbecoming a<br>Member<br>(PBP 16-1, 3.6)<br>Conduct Toward the<br>Public<br>(PBP 16-1, 3.7)  | Cx. alleges that the<br>S.O.s used<br>unnecessary force<br>without cause.        | AUTHORIZED FULL<br>INVESTIGATION<br><br>McLellan/Williams<br>5-0 | Preliminary<br>evidence suggests<br>more investigation<br>time is needed. |
| 135-14/BRIDGETT               | Use of Force<br>(PBP 12-6, 3.1)<br>TASER<br>(PBP 12-13, 5.3;3)<br>Conduct Unbecoming a<br>Member<br>(PBP 16-1, 3.6)<br>Conduct Toward the<br>Public<br>(PBP 16-1, 3.7)<br>Truthfulness<br>(PBP 16-1, 3.19)<br>False Report<br>(PBP 62-1, 2.10) | Cx. alleges that the<br>S.O.s used<br>unnecessary force<br>during the encounter. | AUTHORIZED FULL<br>INVESTIGATION<br><br>McLellan/Williams<br>5-0 | Preliminary<br>evidence suggests<br>more investigation<br>time is needed. |
| 146-14/GAMBLE                 | Conduct Unbecoming a<br>Member<br>(PBP 16-1, 3.6)<br>Conduct Toward the<br>Public<br>(PBP 16-1, 3.7)   | Cx. alleges that the<br>S.O.s acted<br>inappropriately<br>during a search.       | AUTHORIZED FULL<br>INVESTIGATION<br><br>McLellan/Williams<br>5-0 | Preliminary<br>evidence suggests<br>more investigation<br>time is needed. |
| 162-14/CARSON                 | Conduct Unbecoming a<br>Member<br>(PBP 16-1, 3.1)<br>Neglect of Duty<br>(PBP 16-1, 3.13)<br>Truthfulness<br>(PBP 16-1, 3.19)   | Cx. alleges that the<br>Victim was falsely<br>arrested.                          | AUTHORIZED FULL<br>INVESTIGATION<br><br>McLellan/Williams<br>5-0 | Preliminary<br>evidence suggests<br>more investigation<br>time is needed. |

| <b>CPRB CASE NO.<br/>INVESTIGATOR</b>             | <b>ALLEGATION(S)</b>   | <b>SUMMARY</b>  | <b>RECOMMENDATION</b>  | <b>RATIONALE</b>  |
|---|--|---|--|---|
| 167-14/GAMBLE                                     | Unbiased Policing<br>(PBP 11-3, 4.1)<br>Conduct Unbecoming a<br>Member<br>(PBP 16-1, 3.6)<br>Conduct Toward the<br>Public<br>(PBP 16-1, 3.7)<br>Neglect of Duty<br>(PBP 16-1, 3.13)                          | Cx. alleges that the<br>S.O. was rude and<br>inappropriate during<br>the encounter.   | AUTHORIZED FULL<br>INVESTIGATION<br><br>McLellan/Darby<br>5-0    | Preliminary<br>evidence suggests<br>more investigation<br>time is needed. |
| 216-14/GAMBLE                                     | Conduct Unbecoming a<br>Member<br>(PBP 16-1, 3.6)<br>Conduct Toward the<br>Public<br>(PBP 16-1, 3.7)   | Cx. alleges that the<br>S.O. was rude during<br>the encounter.                        | AUTHORIZED FULL<br>INVESTIGATION<br><br>McLellan/Williams<br>5-0 | Preliminary<br>evidence suggests<br>more investigation<br>time is needed. |
| 217-14/BRIDGETT                                   | Obedience to Orders<br>&/or Laws<br>(PBP 16-1, 3.1;2)<br>Conduct Unbecoming a<br>Member<br>(PBP 16-1, 3.6)   | Cx. alleges that the<br>S.O.s mishandled a<br>search warrant.                         | AUTHORIZED FULL<br>INVESTIGATION<br><br>McLellan/Williams<br>5-0 | Preliminary<br>evidence suggests<br>more investigation<br>time is needed. |
| 233-14/BRIDGETT                                   | Conduct Unbecoming a<br>Member<br>(PBP 16-1, 3.1;2)<br>Conduct Toward the<br>Public<br>(PBP 16-1, 3.7;3)<br>Neglect of Duty<br>(PBP 16-1, 3.13)  | Cx. alleges that the<br>S.O. threatened him<br>without cause.                         | AUTHORIZED FULL<br>INVESTIGATION<br><br>McLellan/Williams<br>5-0 | Preliminary<br>evidence suggests<br>more investigation<br>time is needed. |
| 234-14/CARSON                                     | Conduct Unbecoming a<br>Member<br>(PBP 16-1, 3.6)<br>Neglect of Duty<br>(PBP 16-1, 3.13)   | Cx. alleges that S.O.s<br>are ignoring the<br>ongoing burglaries at<br>her residence. | AUTHORIZED FULL<br>INVESTIGATION<br><br>McLellan/Williams<br>5-0 | Preliminary<br>evidence suggests<br>more investigation<br>time is needed. |
| <b>30 DAY EXTENSION OF FULL INVESTIGATION (6)</b> |  |   |  |   |
| 124-14/CARSON                                     | Use of Force<br>(PBP 12-5, 3.1)<br>Conduct Unbecoming a<br>Member<br>(PBP 16-1, 3.6)<br>Conduct Toward the Public<br>(PBP 16-1, 3.7)<br>Truthfulness<br>(PBP 16-1, 3.19)<br>False Report<br>(PBP 62-1, 2.10) | Cx. alleges that the<br>S.O. used excessive<br>force during the<br>encounter.         | AUTHORIZED 30 DAY<br>EXTENSION<br><br>McLellan/Darby<br>5-0      | Witnesses need to<br>be interviewed.                                      |

| <b>CPRB CASE NO.<br/>INVESTIGATOR</b> | <b>ALLEGATION(S)</b>   | <b>SUMMARY</b>  | <b>RECOMMENDATION</b>                                    | <b>RATIONALE</b>   |
|---------------------------------------|--|---|--|--|
| 139-14/GAMBLE                         | Use of Force<br>(PBP 12-6;3.1)<br>Conduct Unbecoming a Member<br>(PBP 16-1, 3.6)<br>Conduct Toward the Public<br>(PBP 16-1, 3.7)<br>Truthfulness<br>(PBP 16-1, 3.19)<br>False Report<br>(PBP 62-1, 2.10)       | Cx. alleges the S.O used unnecessary force during the encounter.  | AUTHORIZED 30 DAY EXTENSION<br><br>McLellan/Darby<br>5-0 | Investigator will attend the Cx.'s Pre-Trial Conference. |
| 149-14-ED/<br>GAMBLE/CARSON/BRIDGETT  | Conduct Unbecoming a Member<br>(PBP 16-1, 3.6)<br>Conduct Toward the Public<br>(PBP 16-1, 3.7)<br>Use of Force<br>(PBP 12-6, 3.1)  | Executive Director opened an inquiry into an alleged police/citizen incident that occurred during PrideFest on 6/15/14. | AUTHORIZED 30 DAY EXTENSION<br><br>McLellan/Darby<br>5-0 | The Victim needs to be formally interviewed.             |
| 153-14/BRIDGETT                       | Conduct Unbecoming a Member<br>(PBP 16-1, 3.6;2)<br>Conduct Toward the Public<br>(PBP 16-1, 3.7)   | Cx. alleges that the S.O. approached him unnecessarily.   | AUTHORIZED 30 DAY EXTENSION<br><br>McLellan/Darby<br>5-0 | The S.O. needs to be interviewed.                        |
| 161-14-ED/<br>GAMBLE                  | Conduct Unbecoming a Member<br>(PBP 16-1, 3.6)<br>Conduct Toward the Public<br>(PBP 16-1, 3.7)   | Executive Director opened an inquiry into an alleged incident that occurred at the CONSOL Energy Center on 7/7/14.      | AUTHORIZED 30 DAY EXTENSION<br><br>McLellan/Darby<br>5-0 | The S.O. needs to be identified and interviewed.         |
| 190-14/GAMBLE                         | Unbiased Policing<br>(PBP 11-3, 4.1)<br>Conduct Unbecoming a Member<br>(PBP 16-1, 3.6)<br>Conduct Toward the Public<br>(PBP 16-1, 3.7)<br>Truthfulness<br>(PBP 16-1, 3.19)<br>False Report<br>(PBP 62-1, 2.10) | Cx. alleges that he was arrested unnecessarily.   | AUTHORIZED 30 DAY EXTENSION<br><br>McLellan/Darby<br>5-0 | Investigator needs to obtain statements from Witnesses.  |

| <b>CPRB CASE NO.<br/>INVESTIGATOR</b> | <b>ALLEGATION(S)</b>   | <b>SUMMARY</b>   | <b>RECOMMENDATION</b>  | <b>RATIONALE</b>  |
|---------------------------------------|--|--|--|---|
| <b>UNSUSTAINABLE (1)</b>              |  |  |  |   |
| 116-14/CARSON                         | Unbiased Policing<br>(PBP 16-1, 3.1)<br>Conduct Unbecoming a Member<br>(PBP 16-1, 3.6)<br>Conduct Toward the Public<br>(PBP 16-1, 3.7)   | Cx. alleges that the S.O.s refused to assist her with filing a complaint.                      | DISMISSED AS UNSUSTAINABLE<br><br>Darby/ McLellan<br>5-0                             | The S.O.s did not violate any PBP policies or procedures. |
| <b>UNFOUNDED (2)</b>                  |  |  |  |   |
| 82-14/GAMBLE                          | Conduct Unbecoming a Member<br>(PBP 16-1, 3.6)<br>Incompetency<br>(PBP 16-1, 3.13)<br>Neglect of Duty<br>(PBP 16-1, 3.13)  | Cx. alleges that the S.O.s acted inappropriately when responding to a dispatched medical call. | DISMISSED AS UNFOUNDED<br><br>McLellan/Williams<br>5-0                               | The evidence does not support the Cx.'s allegations.      |
| 175-14/CARSON                         | Conduct Unbecoming a Member<br>(PBP 16-1, 3.6)<br>Truthfulness<br>(PBP 16-1, 3.19)<br>False Report<br>(PBP 62-1, 2.10)   | Cx. alleges that the S.O. cited him unnecessarily.   | DISMISSED AS UNFOUNDED<br><br>McLellan/Williams<br>5-0                               | The S.O. did not violate any PBP policies or procedures.  |
| <b>SUSPENSIONS (4)</b>                |  |  |  |   |
| 22-14-P/CARSON                        | Conduct Unbecoming a Member<br>(PBP 16-1, 3.6)<br>Conduct Toward the Public<br>(PBP 16-1, 3.7)<br>Truthfulness<br>(PBP 16-1, 3.19)<br>Motor Vehicle Stops<br>(PBP 40-4, 3.2)<br>Warrantless Search & Seizures<br>(PBP 45-2, 3.0)<br>False Report<br>(PBP 62-1, 2.10) | Cx. alleges that the S.O. continuously harasses him.   | AUTHORIZED SUSPENSION<br><br>UNTIL THE DECEMBER MEETING<br><br>Darby/McLellan<br>5-0 | S.O. needs to be interviewed.                             |

| <b>CPRB CASE NO.<br/>INVESTIGATOR</b> | <b>ALLEGATION(S)</b>  | <b>SUMMARY</b>   | <b>RECOMMENDATION</b>  | <b>RATIONALE</b>                                    |
|---------------------------------------|---|--|--|---|
| 56-14/GAMBLE                          | Conduct Unbecoming a Member<br>(PBP 16-1, 3.6)<br>Use of Force<br>(PBP 12-6, 3.1)<br>Truthfulness<br>(PBP 16-1, 3.19)<br>False Report<br>(PBP 62-1, 3.19) | Cx. alleges that the S.O. acted inappropriately towards him and lied in his report.    | AUTHORIZED<br>SUSPENSION<br><br>UNTIL THE DECEMBER<br>MEETING<br><br><b>Darby/McLellan<br/>5-0</b> | Investigator needs to formally interview witnesses. |
| 59-14/CARSON                          | Unbiased Policing<br>(PBP 11-3, 4.1)<br>Conduct Unbecoming a Member<br>(PBP 16-1, 3.6)  | Cx. alleges that the S.O.s falsely accused him of dealing drugs.                       | AUTHORIZED<br>SUSPENSION<br><br>UNTIL THE DECEMBER<br>MEETING<br><br><b>Darby/McLellan<br/>5-0</b> | The Investigator is awaiting information.           |
| 125-14/GAMBLE                         | Conduct Unbecoming a Member<br>(PBP 16-1, 3.6)<br>Conduct Toward the Public<br>(PBP 16-1, 3.7)<br>Use of Force<br>(PBP 12-6, 3.1)                         | Cx. alleges that the S.O. used unnecessary force during the encounter.                 | AUTHORIZED<br>SUSPENSION<br><br>UNTIL THE DECEMBER<br>MEETING<br><br><b>Darby/McLellan<br/>5-0</b> | Investigator is awaiting documents.                 |
| <b>OTHERS (2)</b>                     |   |  |  |   |
| 52-14-P/GAMBLE                        | Conduct Unbecoming a Member<br>(PBP 16-1, 3.6)<br>Neglect of Duty<br>(PBP 16-1, 3.13)   | Cx. alleges the S.O.s have failed to investigate her burglary complaint appropriately. | DISMISSED AS<br>RESOLVED<br><br><b>Darby/McLellan<br/>5-0</b>                                      | Cx. is satisfied with the complaint outcome.        |
| 191-14/CARSON                         | Conduct Unbecoming a Member<br>(PBP 16-1, 3.6)<br>Neglect of Duty<br>(PBP 16-1, 3.13)   | Cx. alleges that the S.O. neglected his duty by refusing to file a police report.      | DISMISSED DUE TO<br>THE CX'S LACK OF<br>COOPERATION<br><br><b>McLellan/Williams<br/>5-0</b>        | The Cx. has no interest in pursuing the complaint.  |



MEMORANDUM

To: Dr. Emma Lucas-Darby, Chair  
Honorable Members of the Board  
From: Elizabeth C. Pittinger  
Executive Director  
Date: October 28, 2014  
Re: Executive Director's Report: 10/28/2014

Suite 400  
816 Fifth Avenue  
Pittsburgh PA 15219

412-765-8023 (Voice)  
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**Intake Summary** through 10/27/14: 262 total cases

|                          |                                  |         |                   |
|--------------------------|----------------------------------|---------|-------------------|
| Citizen Complaints: 49   | Pending Citizen Action: 195      | EDI: 5  | Total Intake: 262 |
| Out of Jurisdiction: 11  | Statute of Limitation: 02        |         |                   |
| (Actual Totals for 2013: | CC: 73; PCA: 224; OJ: 32; SL: 07 | EDI: 05 | Total: 341)       |
| (Actual Totals for 2012: | CC: 49; PCA: 194; OJ: 23; SL: 06 | EDI: 01 | Total: 273)       |
| (Actual Totals for 2011: | CC: 38; PCA: 215; OJ: 18; SL: 09 | EDI: 02 | Total: 282)       |
| (Actual Totals for 2010: | CC: 79; PCA: 221; OJ: 30; SL: 05 | EDI: 01 | Total: 336)       |
| (Actual Totals for 2009: | CC: 80; PCA: 380; OJ: 18; SL: 09 | EDI: 05 | Total: 490)       |
| (Actual Totals for 2008: | CC: 66; PCA: 288; OJ: 45; SL: 05 | EDI: 03 | Total: 412)       |
| (Actual Totals for 2007: | CC: 71; PCA: 227; OJ: 65; SL: 08 | EDI: 10 | Total: 425)       |
| (Actual Totals for 2006: | CC: 76; PCA: 280; OJ: 85; SL: 09 |         | Total: 450)       |
| (Actual Totals for 2005: | CC: 59; PCA: 284; OJ: 70; SL: 18 |         | Total: 431)       |
| (Actual Totals for 2004: | CC: 61; PCA: 352; OJ: 62; SL: 14 |         | Total: 489)       |
| (Actual Totals for 2003: | CC: 61; PCA: 380; OJ: 66; SL: 20 |         | Total: 527)       |
| (Actual Totals for 2002: | CC: 75; PCA: 330; OJ: 83; SL: 26 |         | Total: 514)       |
| (Actual Totals for 2001: | CC: 77; PCA: 362; OJ: 87; SL: 11 |         | Total: 537)       |
| (Actual Totals for 2000: | CC: 75; PCA: 394; OJ: 92; SL: 30 |         | Total: 590)       |
| (Actual Totals for 1999: | CC: 80; PCA: 383; OJ: 27; SL: 11 |         | Total: 501)       |

**1. Board Membership**

- a. No update. Vacancy: City Council Seat #4 (term exp. 10/31/2017; successor to Mr. Paul Homick, Esq., resigned/relocation). Details of notifications are published in the minutes of the 7/22/14 panel meeting.

**2. Public Hearings**

- a. 9/11/14: Held Public Hearing CPRB #286-13, Kelly v. Fallert & Emery.
  - i. Panel: Ms. McLellan, Chair, Dr. Lucas-Darby, Mr. Thomas waters
  - ii. F&R: pending deliberations
- b. 10/9/14: Held Public Hearing: CPRB #208-13: Scalse v. Love, Burgunder, Kail, Henson
  - i. Panel: Dr. Lucas-Darby, Chair, Ms. McLellan, Mr. Waters.
  - ii. F&R: pending deliberations
- c. Pre-hearing Conferences
  - i. Scheduled 10/28/14
    - a. #27-14-P El, El v. Kacsuta, Warnock

- i. Panel: Ms. McLellan, Chair, Dr. Lucas-Darby, Mr. Williams
- b. #282-14 Brown, Brown v. Vitalbo
  - i. Panel: Mr. Waters, Chair, Ms. McLellan, Mr. Green

**3. NACOLE**

- a. 9/14-9/18/14: Investigators attended the 20<sup>th</sup> annual conference of the National Association of Civilian Oversight of Law Enforcement. The theme of this conference was "Building Community, Broadening Oversight" and was held in Kansas City MO.
- b. CPRB Investigators have completed the requirements to maintain their status as Certified Practitioners of Oversight (CPO). This is a credential offered by NACOLE.
- c. The CPRB is an organizational member of NACOLE.

**4. Miscellaneous**

- a. 10/2/14: met with a local blogger to explore devising a social media strategy to enhance our outreach.
- b. 10/7/14: Offered CPRB presentation at the Citizen Police Academy.
- c. 10/8/14: Met with two classes at CAPA, Pittsburgh Public Schools
- d. 10/8/14: Attended Community/Police relations program hosted by WESA.
- e. 10/9/14: Public hearing: #208-13
- f. 10/17/14: Met with two community representatives to discuss enhancing our use of social media as an outreach tool and mechanism to convey information to the public, and to plan a focus group to explore community police relations and strategies to reduce tension within.
- g. 10/22/14: National Stop Police Brutality Day. Attended local rally as an observer.

Respectfully submitted,



10/28/14