



CITIZEN POLICE REVIEW BOARD

816 Fifth Avenue, Suite 400
Pittsburgh PA 15219
412-765-8023 Telephone – 412-765-8059 Facsimile
cprb@city.pittsburgh.pa.us

Approved
4/28/15

Minutes of CPRB Meeting Held on March 24, 2015 (Mtg. No. 174)
Allegheny Center Alliance Church
250 East Ohio Street
Pittsburgh, PA 15212
Neighborhood: North Side

Members Present: Dr. Emma Lucas-Darby, Chair
Mr. Elwin Green
Ms. Karen McLellan
Mr. Sheldon Williams

Excused: Mr. Thomas C. Waters, Vice Chair

Absent: Ms. Leshonda Roberts

Vacancies: City Council Seat #4

Solicitors: Ms. Elizabeth F. Collura, Esq.

Staff Present: Ms. Elizabeth C. Pittinger, Executive Director
Ms. Carolyn L. Gaskin, Assistant Executive Director
Ms. Sherri Bridgett, Investigator
Mrs. Kathy Carson, Investigator
Ms. Michelle Gamble, Investigator

Excused: Mr. Michael Ayoob, Intake Coordinator

Administrative Matters:

Dr. Darby, Chair, called the meeting to order at 6:15 p.m.

Dr. Darby reported on the 2015 Rude and Discourteous hearing that was held on March 4, 2015; many individuals, as well as the public at large were extended an invitation to address the Board with their concerns regarding policing in the city. Dr. Darby expressed an appreciation for those who participated and noted that intemperate weather may have deterred many from attending.

A motion to adopt the meeting minutes for January 27, 2015 was offered by Ms. McLellan, seconded by Mr. Green and approved unanimously.

A motion to adopt the meeting minutes for February 24, 2015 was offered by Mr. Williams, seconded by Ms. McLellan and approved unanimously.

Executive Director's Report

- Ms. Pittinger reported on the Board Appointment process; City Council seat #4 remains vacant and four terms will expire on 10/31/15. Ms. Pittinger noted that she again contacted Council President Bruce Kraus on 3/6/15 regarding the vacancy and included a copy of the official notification letter that was initially provided by Dr. Darby on 1/10/14. Ms. Pittinger also stated that a proper notification regarding the expiring terms will be provided to the appropriate parties in April and reminded the Board that members are sworn to fill their obligations until such time a successor has been appointed.

- Ms. Pittinger announced that CPRB Member, Mr. Green is enrolled in the current Citizen Police Academy [CPA]; which is a 15 week program that offers community members an opportunity to explore the various functions, operations, and training of law enforcement. Ms. Pittinger noted that the class meets on Tuesday evenings; and she thanked Mr. Green for attending this meeting in lieu of the scheduled class. Ms. Pittinger reported that on 3/10/15 she had an opportunity to offer a presentation to the CPA class in collaboration with Deborah Walker of the Office of Municipal Investigations [OMI]; the dialogue focused on the distinct differences of the role and functions of the CPRB and OMI.
- Ms. Pittinger mentioned that Attorney Tania Wang has accepted a position with a different law firm and will no longer be assisting CPRB Solicitor Elizabeth Collura with legal representation of the Board. Solicitor Collura has identified as her new assistant, Attorney Amanda MacDonald of Clark Hill and briefly highlighted key aspects of her educational and employment background; which has a concentration in Civil Rights, Labor and Employment and investigative practices.
- Ms. Pittinger reported on the status of the public hearing into CPRB Case #208-13 (Scalese v. Love & Henson). The public hearing concluded on 10/9/14 and the hearing panel released their Findings and Recommendations on 2/25/15; which were immediately conveyed to the Mayor and Chief McLay. Ms. Pittinger acknowledged that Chief McLay respectfully sought the indulgence of the Board to delay his obligatory response due on 4/8/15; Ms. Pittinger accepted the Chief's request and will circulate his response to the Board and public upon receipt.
- Ms. Pittinger mentioned that the public hearing into CPRB Case #282-14 (Brown; Brown v. Vitalbo) held on 12/18/14, was directed by the hearing panel to remain open pending the effort to obtain any possible video/audio recording capturing the encounter, as testified to by the Subject Officer. On 3/2/15, after finding no conclusive video/audio evidence, the hearing officer ruled to close the hearing. Ms. Pittinger noted that on 3/9/15 she provided the hearing panel with an electronic copy of the hearing transcript and stated that a hard copy will be available for the forthcoming hearing panel deliberations.
- Ms. Pittinger mentioned that the transcript of the 2015 Rude & Discourteous Public Hearing held on 03/04/15, will be summarized and provided to members for review. Ms. Pittinger expressed gratitude to videographer, Don Carpenter for expeditiously rendering and posting the videos capturing CPRB public hearings and monthly board meetings to the CPRB website: (www.CPRBpgh.org).
- Ms. Pittinger reported on a controversial police chase that occurred on 2/25/15, during rush hour traffic in the downtown area; the incident involved an individual named Devon Davis and the Pittsburgh Police. Ms. Pittinger stated that she filed a sworn written statement and opened an Executive Director Inquiry into the incident, in an effort to pursue any potential reported deficiencies and to garner several witness accounts. Investigator Sherri Bridgett offered the Board an abbreviated account of the sequential particulars involved in the incident.
- On 2/28/15, Ms. Pittinger participated as a resource person for a Black History Month youth program, sponsored by the Mon Valley NAACP. The event was held as a continuing effort to foster improved relationships between the regional communities and law enforcement. Ms.

Pittinger stated that she customized the current “You & the Police” brochure to include current Mon Valley/Donora, PA law enforcement resources.

- Ms. Pittinger stated that on 3/3/15, several promotions were granted within the Pittsburgh Bureau of Police (6 sergeants; 3 lieutenants; 3 commanders). Of those promotions, Detective Matthew Turko’s advancement to sergeant was surrounded by controversy due to a lawsuit that was filed by an individual named Anthony Kenney; who claimed that Detective Turko used excessive force during a 2012 traffic stop for which he sued the officer and was ultimately awarded damages. Ms. Pittinger stated that questions and concerns were raised by community members, regarding specifically how an officer held legally accountable can be organizationally promoted. Ms. Pittinger noted that traditionally, in terms of promotional eligibility, the PBP only requires that officers have a minimum of four years of service and are then ranked and selected by test scores; the only exclusions being a criminal conviction or an active PFA. Ms. Pittinger also noted that Chief McLay may consider integrating criminal procedure outcomes as an assessment criterion.
- Ms. Pittinger announced Chief McLay’s selection of Commander Eric Holmes to serve temporarily as “executive officer”. Ms. Pittinger stated that the assignment is controversial because of 2013 allegations that Commander Holmes’ as a then full-time PBP sergeant, with approval from former Chief Nate Harper, also worked a full-time job as head of a university police force. Ms. Pittinger conveyed that no evidence of wrongdoing was found and mentioned that Commander Holmes’ participation was vital in the collaborative efforts in revising the current “You and the Police” brochure.
- Ms. Pittinger mentioned the, 3/10/15 Press Conference that officially released the current “You and the Police” brochure. The pamphlet communicates advice to youth on safety with regards to citizen/police encounters and was established and revised through a collaborative effort involving several individuals and organizations (ACLU, APA, B-BEP, B & W Reunion, CPRB, PBP, and NAACP). Ms. Pittinger noted that the pamphlet has garnered enormous attention and support from various sources including the Pittsburgh Federation of Teachers and Superintendent Lane of the Pittsburgh Board of Education. Ms. Pittinger further stated that 5,000 copies are being printed for distribution and indicated that it has also been made available electronically and can be customized to reflect specific law enforcement contact/resource information.
- Ms. Pittinger reported on the Municipal Police Officer’s Education and Training Commission [MPOETC]; which sets the certification and training standards for police officers employed by municipal police departments in Pennsylvania. Ms. Pittinger stated that, more recently, MPOETC revised the basic mandatory training curriculum to include additional objectives and hours with a focus on scenario based activities associated with practical police officer encounters, such as active shooter simulations and exposure to less lethal weaponry. Ms. Pittinger further stated that the prolonged training may adversely influence the police officer probationary period and when officers are recognized as represented members of F.O.P. Fort Pitt Lodge #1. The Board held a lengthy discussion about MPOETC’s extended training and its effect on gauging officer independent judgment in juxtaposition with other variables, such as

hire dates and pay rates. Ms. Pittinger offered to prepare and provide a supplemental report for the next board meeting.

- Ms. Pittinger mentioned a 3/23/15 New York Times article; which summarizes a Department of Justice report that evaluated the use of deadly force in the Philadelphia Police Department. The DOJ found that inadequate training and the fact that the Philadelphia police policy does not factor in justification for use of deadly force, unlike a Supreme Court Ruling; which does justify officers in such instances where they claim that the citizen/police encounter caused a fear for their lives.

Public Comment

Dr. Darby invited public comment. Ms. Stormie Miramontez and Mr. Mark Ozark offered public comment.

Next Meeting

Dr. Darby announced that the next regular board meeting is scheduled for 6:00 p.m., Tuesday, April 28, 2015 @ City Council Chambers, 414 Grant Street, Pittsburgh, PA 15219.

A motion to adjourn the meeting was offered by Mr. Williams, seconded by Ms. McLellan and approved unanimously.

The meeting was adjourned at 7:30pm.

Respectfully submitted,

Carolyn L. Gaskin
Assistant Executive Director

Attachments (2):

1. 3/24/15 Board Actions
2. 3/24/15 Executive Director's Report

A video recording of this meeting will be made available at www.CPRBpgh.org

Minutes/Notes of the Independent CPRB meetings and public documents are available at the website cited above.

CPRB CASE REVIEW AGENDA

CPRB CASE NO. INVESTIGATOR	ALLEGATION(S)	SUMMARY	RECOMMENDATION	RATIONALE
PUBLIC HEARING (0)				
FULL INVESTIGATION (7)				
CPRB CASE NO. INVESTIGATOR	ALLEGATION(S)	SUMMARY	RECOMMENDATION	RATIONALE
02-15-P/BRIDGETT	Conduct Unbecoming a Member (PBP 16-1, 3.6)	Cx. alleges that the S.O.s broke a window in his front door.	AUTHORIZED FULL INVESTIGATION WILLIAMS/McLELLAN 4-0	Preliminary evidence suggests more investigation time is needed.
06-15-P/CARSON	Use of Force (PBP 12-6, 3.1) Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7)	Cx. alleges the S.O.s used unnecessary force during his arrest.	AUTHORIZED FULL INVESTIGATION WILLIAMS/McLELLAN 4-0	Preliminary evidence suggests more investigation time is needed.
08-15/BRIDGETT	Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7:3) Neglect of Duty (PBP 16-1, 3.13;4) Truthfulness (PBP 16-1, 3.19;5) False Report (PBP 62-1, 2.10)	Cx. alleges that the S.O. has been rude and disrespectful.	AUTHORIZED FULL INVESTIGATION WILLIAMS/McLELLAN 4-0	Preliminary evidence suggests more investigation time is needed.
09-15-P/BRIDETT	Conduct Unbecoming a Member (PBP 16-1, 3.6;2) Conduct Toward the Public (PBP 16-1, 3.7)	Cx. alleges that the S.O.s acted inappropriately during the encounter.	AUTHORIZED FULL INVESTIGATION WILLIAMS/McLELLAN 4-0	Preliminary evidence suggests more investigation time is needed.

CPRB CASE NO. INVESTIGATOR	ALLEGATION(S)	SUMMARY	RECOMMENDATION	RATIONALE
12-15-ED/GAMBLE	Conduct Unbecoming a Member (PBP 16-1, 3.6) Use of Force (PBP 12-6, 3.1)	Executive Director opened an inquiry into an alleged incident that occurred on 8/26/14, at the Renewal Center.	AUTHORIZED FULL INVESTIGATION WILLIAMS/MCLELLAN 4-0	Preliminary evidence suggests more investigation is needed.
17-15-P/CARSON	Unbiased Policing (PBP 11-3;2) Conduct Unbecoming a Member (PBP 16-1, 3.6;3) Neglect of Duty (PBP 16-1, 3.13;4) Police Response to Domestic Violence Incidents (PBP 40-12, 4.1)	Cx. alleges that the S.O. neglected to file a police report.	AUTHORIZED FULL INVESTIGATION WILLIAMS/MCLELLAN 4-0	Preliminary evidence suggests more investigation time is needed.
38-15-P/GAMBLE	Unbiased Policing (PBP 11-3, 4.1) Conduct Unbecoming a Member (PBP 16-1, 3.6) Truthfulness (PBP 16-1, 3.19) False Report (PBP 62-1, 2.10)	Cx. alleges that the S.O. has been harassing her since 2013.	AUTHORIZED FULL INVESTIGATION WILLIAMS/MCLELLAN 4-0	Preliminary evidence suggests more investigation time is needed.
30 DAY EXTENSION OF FULL INVESTIGATION (5)				
237-14/CARSON	Conduct Unbecoming a Member (PBP 16-1, 3.1) Conduct Toward the Public (PBP 16-1, 3.7) Use of Force (PBP 12-6, 3.1)	Cx. alleges that the S.O. stopped her without cause.	AUTHORIZED 30 DAY EXTENSION MCLELLAN/GREEN 4-0	The S.O. Statements need to be obtained.
240-14/GAMBLE	Use of Force (PBP 12-6, 3.1) Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7)	Cx. alleges that the S.O. used unnecessary force during the encounter.	AUTHORIZED 30 DAY EXTENSION MCLELLAN/GREEN 4-0	The S.O.s need to be identified.

CPRB CASE NO. INVESTIGATOR	ALLEGATION(S)	SUMMARY	RECOMMENDATION	RATIONALE
261-14/GAMBLE	Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7)	Cx. alleges that the S.O. acted inappropriately during a traffic stop.	AUTHORIZED 30 DAY EXTENSION MCLELLAN/GREEN 4-0	Investigator will try to obtain video footage.
270-14/GAMBLE	Unbiased Policing (PBP 11-3, 4.1) Conduct Unbecoming a Member (PBP 16-1, 3.6) Truthfulness (PBP 16-1, 3.19) False Report (PBP 62-1, 2.10)	Cx. alleges that the S.O. is harassing her and the Victim because of past interactions.	AUTHORIZED 30 DAY EXTENSION MCLELLAN/GREEN 4-0	Witness #1 & #2 need to be formally interviewed.
290-14/CARSON	Unbiased Policing (PBP 11-3, 4.1) Obedience to Orders &/or Laws (PBP 16-1, 3.1) Conduct Unbecoming a Member (PBP 16-1, 3.6) Neglect of Duty (PBP 16-1, 3.13) Truthfulness (PBP 16-1, 3.19) Warrantless Searches & Seizures (PBP 45-2, 6.3) False Report (PBP 62-1, 2.10)	Cx. alleges that the S.O.s mishandled their response to her 911 call.	AUTHORIZED 30 DAY EXTENSION MCLELLAN/GREEN 4-0	Pending the conclusion of the Complainant's court date.
UNSUSTAINABLE (3)				
22-14-P/CARSON	Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7) Truthfulness (PBP 16-1, 3.19) Motor Vehicle Stops (PBP 40-4, 3.2) Warrantless Search & Seizures (PBP 45-2, 3.0) False Report (PBP 62-1, 2.10)	Cx. alleges that the S.O. continuously harasses him.	DISMISSED AS UNSUSTAINABLE MCLELLAN/WILLIAMS 4-0	The available evidence does not support the Complainant's allegations.

CPRB CASE NO. INVESTIGATOR	ALLEGATION(S)	SUMMARY	RECOMMENDATION	RATIONALE
161-14-ED/ GAMBLE	Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7)	Executive Director opened an inquiry into an alleged incident that occurred at the CONSOL Energy Center on 7/7/14.	DISMISSED AS UNSUSTAINABLE McLELLAN/WILLIAMS 4-0	A Letter written to the Chief regarding Secondary Employment at the CONSOL Energy Center.
162-14/CARSON	Conduct Unbecoming a Member (PBP 16-1, 3.1) Neglect of Duty (PBP 16-1, 3.13) Truthfulness (PBP 16-1, 3.19)	Cx. alleges that the Victim was falsely arrested.	DISMISSED AS UNSUSTAINABLE McLELLAN/WILLIAMS 4-0	A Letter written to the Chief addressing visitation of arrested and hospitalized individuals.
UNFOUNDED (2)				
122-14/BRIDGETT	Conduct Unbecoming a Member (PBP 16-1, 3.6)	Cx. alleges that the S.O.s have been acting inappropriately.	DISMISSED AS UNFOUNDED WILLIAMS/McLELLAN 4-0	The available evidence does not support the Cx's allegations.
134-14/BRIDGETT	Conduct Unbecoming a Member (PBP 16-1, 3.6;2) Towing and Tow Pound Procedures (PBP 41-4)	Cx. alleges that the S.O. towed his vehicle unnecessarily.	DISMISSED AS UNFOUNDED WILLIAMS/McLELLAN 4-0	The PBP does not tow vehicles parked on private property.
SUSPENSIONS (6)				
56-14/GAMBLE	Conduct Unbecoming a Member (PBP 16-1, 3.6) Use of Force (PBP 12-6, 3.1) Truthfulness (PBP 16-1, 3.19) False Report (PBP 62-1)	Cx. alleges that the S.O. acted inappropriately and lied in his report.	AUTHORIZED SUSPENSION UNTIL THE APRIL MEETING GREEN/McLELLAN 4-0	Investigator needs to formally interview witnesses.
124-14/CARSON	Use of Force (PBP 12-5, 3.1) Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7) Truthfulness (PBP 16-1, 3.19) False Report (PBP 62-1, 2.10)	Cx. alleges that the S.O.s used excessive force during the encounter.	AUTHORIZED SUSPENSION UNTIL THE APRIL MEETING GREEN/McLELLAN 4-0	Pending acquisition of S.O. statements from OMI.

CPRB CASE NO. INVESTIGATOR	ALLEGATION(S)	SUMMARY	RECOMMENDATION	RATIONALE
125-14/GAMBLE	Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7) Use of Force (PBP 126-1, 3.1)	Cx. alleges that the S.O. used unnecessary force during the encounter.	AUTHORIZED SUSPENSION UNTIL THE APRIL MEETING GREEN/MCLELLAN 4-0	Pending Cx.'s Pre-Trial hearing.
135-14/BRIDGETT	Use of Force (PBP 12-6, 3.1) TASER (PBP 12-13, 5.3;3) Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7) Truthfulness (PBP 16-1, 3.19) False Report (PBP 62-1, 2.10)	Cx. alleges that the S.O.s used unnecessary force during the encounter.	AUTHORIZED SUSPENSION UNTIL THE APRIL MEETING GREEN/MCLELLAN 4-0	Investigator is awaiting S.O. statements.
217-14/BRIDGETT	Obedience to Orders &/or Laws (PBP 16-1, 3.1;2) Conduct Unbecoming a Member (PBP 16-1, 3.6)	Cx. alleges that the S.O.s mishandled a search warrant.	AUTHORIZED SUSPENSION UNTIL THE APRIL MEETING GREEN/MCLELLAN 4-0	S.O. and Witness need to be interviewed.
266-12-ED/ GAMBLE/CARSON/BRIDGETT	Use of Force (PBP 12-6, 3.1) Discharge of Firearms (PBP 12-7, 4.3) Incompetency (PBP 16-1, 3.12) Neglect of Duty (PBP 16-1, 3.13)	On 11/12/12, the Executive Director ordered an inquiry about an incident that occurred on 11/11/12.	AUTHORIZED SUSPENSION UNTIL THE APRIL MEETING GREEN/MCLELLAN 4-0	Pending the receipt of subpoenaed documents.
LACK OF COOPERATION (2)				
186-14/BRIDGETT	Conduct Toward the Public (PBP 16-1, 3.7)	Cx. alleges that the S.O. acted inappropriately during the encounter.	DISMISSED DUE TO THE CX'S LACK OF COOPERATION MCLELLAN/WILLIAMS 4-0	The Investigator has been unable to reach the Complainant.
266-14/BRIDGETT	Conduct Unbecoming a Member (PBP 16-1, 3.6;2) Truthfulness (PBP 16-1, 3.19;3) False Reports (PBP 62-1, 2.10)	Cx. alleges that the S.O. filed a false report following execution of a search warrant.	DISMISSED DUE TO THE CX'S LACK OF COOPERATION MCLELLAN/WILLIAMS 4-0	The Investigator has been unable to reach the Complainant.

MEMORANDUM

To: Dr. Emma Lucas-Darby, Chair
Honorable Members of the Board
From: Elizabeth C. Pittinger
Executive Director
Date: March 24, 2015

Suite 400
816 Fifth Avenue
Pittsburgh PA 15219

412-765-8023 (Voice)
412-765-8059 (Fax)
cprb@pittsburghpa.gov



Re: Executive Director's Report: 03/24/2015

Intake Summary through 03/24/2015: total cases

Citizen Complaints: 13 Pending Citizen Action: 34 EDI: 02 Total Intake: 53
Out of Jurisdiction: 03 Statute of Limitation: 01

(Actual Totals for 2014:	CC: 61; PCA: 219; OJ: 12; SL: 02	EDI: 05	Total: 299)
(Actual Totals for 2013:	CC: 73; PCA: 224; OJ: 32; SL: 07	EDI: 05	Total: 341)
(Actual Totals for 2012:	CC: 49; PCA: 194; OJ: 23; SL: 06	EDI: 01	Total: 273)
(Actual Totals for 2011:	CC: 38; PCA: 215; OJ: 18; SL: 09	EDI: 02	Total: 282)
(Actual Totals for 2010:	CC: 79; PCA: 221; OJ: 30; SL: 05	EDI: 01	Total: 336)
(Actual Totals for 2009:	CC: 80; PCA: 380; OJ: 18; SL: 09	EDI: 05	Total: 490)
(Actual Totals for 2008:	CC: 66; PCA: 288; OJ: 45; SL: 05	EDI: 03	Total: 412)
(Actual Totals for 2007:	CC: 71; PCA: 227; OJ: 65; SL: 08	EDI: 10	Total: 425)
(Actual Totals for 2006:	CC: 76; PCA: 280; OJ: 85; SL: 09		Total: 450)
(Actual Totals for 2005:	CC: 59; PCA: 284; OJ: 70; SL: 18		Total: 431)
(Actual Totals for 2004:	CC: 61; PCA: 352; OJ: 62; SL: 14		Total: 489)
(Actual Totals for 2003:	CC: 61; PCA: 380; OJ: 66; SL: 20		Total: 527)
(Actual Totals for 2002:	CC: 75; PCA: 330; OJ: 83; SL: 26		Total: 514)
(Actual Totals for 2001:	CC: 77; PCA: 362; OJ: 87; SL: 11		Total: 537)
(Actual Totals for 2000:	CC: 75; PCA: 394; OJ: 92; SL: 30		Total: 590)
(Actual Totals for 1999:	CC: 80; PCA: 383; OJ: 27; SL: 11		Total: 501)

1. Board Membership

- a. No update. Vacancy: City Council Seat #4 (term exp. 10/31/2017). I contacted Council President Kraus on 3/6/15 and provided a copy of Dr. Lucas-Darby's 1/10/2014 official notice of the vacancy.
- b. Four terms will expire on 10/31/15:
 - 1. Seat #1 (Council): Mr. waters
 - 2. Seat #3 (Council): Mr. Green
 - 3. Seat #6 (Mayoral): Dr. Lucas-Darby
 - 4. Seat #7 (Mayoral – LEP): Mr. Williams
- c. Notice is due to the public, Mayor, Council and others in April.
- d. Mr. Elwin Green is enrolled in the current Citizen Police academy.

2. CPRB Solicitor

- a. Atty. Tanya Wang, Assistant CPRB Solicitor, informed us on 3/15/15 of her impending departure due to her moving to another firm.

- b. Atty. Collura, CPRB Solicitor, informed us that Atty. Amanda MacDonald will succeed Atty. Wang as Assistant CPRB Solicitor. Ms. MacDonald received her J.D., *summa cum laude*, from Nova Southeastern University, Fort Lauderdale, Florida, 2012 and her B.A. from Pepperdine University, Malibu, California, 2000. Ms. MacDonald's focused area of practice is Labor & Employment Law with emphasis on investigation practices.

3. Public Hearings

a. 10/9/14: Held Public Hearing: CPRB #208-13: Scalese v. Love, Henson

1. Panel: Dr. Lucas-Darby, Chair, Ms. McLellan, Mr. Waters.
2. F&R: Submitted to the Mayor & Chief of Police 2/25/15.
3. Response due: 4/8/15. Chief McLay advised Pittinger on 3/16/15 that his response may not be sent until after 4/8/15 because he is unavailable until after 3/29/15. Pittinger assured the Chief that would be acceptable.

b. 12/18/14: #282-14 Brown, Brown v. Vitalbo

1. Panel: Mr. Waters, Chair, Ms. McLellan, Mr. Green
2. The Public hearing was opened on 12/18/14. The record was held open pending effort to obtain possible patrol unit video/audio of encounter as testified to by the Subject Officer.
3. The Hearing Officer, Solicitor Collura, ruled on 3/2/15 that the effort to obtain video recording of the incident yielded no probative evidence and the record was closed.
4. The transcript of the hearing was provided to members of the hearing panel on 3/9/15.
5. F&R: pending panel deliberation.

4. Rude & Discourteous Hearing:

- a. A Public Hearing was opened at 6:00 p.m., Wednesday, 3/4/15, in City Council Chambers to receive testimony and comment related to Pittsburgh police officers' conduct toward the public.
- b. Upon receipt of the transcript a summary will be prepared and distributed to the Members & the public.

5. Miscellaneous

- a. 2/25/15: Police pursuit involving Devon Davis ended in a crash at Ft. Pitt Blvd & Wood Street. Seven people were injured during the short

Executive Director's Report: 3/24/15

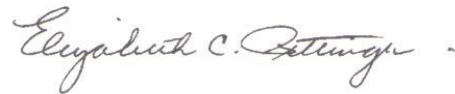
- pursuit during rush. An Executive Director's inquiry was opened. (Media reports available.)
- b. 2/28/15: attended Black History Month celebration sponsored by the Mon-Valley NAACP in Donora. Customized & distributed the "You & The Police" brochure.
 - c. 3/3/15: Pittsburgh Police promotions: Chief McLay's continuing reorganization of the Pittsburgh Bureau of Police recently fostered 12 promotions:
 - i. 6 Sergeants (Bristow, Ford, Glick, Schick, Turko, Woods)
 - ii. 3 Lieutenants (Blair, Epperson, Wilson)
 - iii. 3 Commanders (Beidle-Ford, Herrman, Ragland)
 - d. Week of 3/9/15: Chief McLay announced the temporary assignment of Commander Eric Holmes as "Executive Officer". The position is an experimental post and will be evaluated for efficacy before it is formalized as a position within the Bureau. The assignment of Holmes evoked some controversy due to his prominence in the recent years' scandal surrounding former Chief Harper and others in the Bureau of Police. (Media reports available.)
 - e. 3/10/15: met with the current class in the Citizen Police Academy and presented information on the role & function of the CPRB. Circumstances created the opportunity for the Director & an Investigator from OMI and the executive director of the CPRB to collaborate in the presentation.
 - f. 3/16/15: Joint press conference with our partners at Freedom Unlimited to release publicly the "You & The Police" brochure. Among the collaborators & partners in promotion was Tim Stevens of the Black Political Empowerment Project (B-PEP); Nina Esposito-Visgitis, President of the Pittsburgh Federation of Teachers (PFT); William Hileman, PFT; Errika Fearbry-Jones, Office of the Superintendent, Pittsburgh Public Schools; Vic Walczak, Legal Director, ACLU-PA. (We sponsored publication of 2000 copies of the brochure and currently authorized another 5000 copies.) (Media reports available.)
 - g. MPOETC Basic training Curriculum changes: The MPOETC is conducting a revision to the basic training curriculum necessary for anyone seeking to become a police officer in Pennsylvania. The revisions propose to add an additional 105 learning objectives that will extend the academy training by about 200 additional hours (a total of 945 hours). The revision will include almost 335 hours of scenario based training. New areas of focused skill development

Executive Director's Report: 3/24/15

include managing Active Shooter situations, Less Lethal Weapons' Familiarization, Patrol Rifle Familiarization, Homeland Security, Computer Crimes, Practical Stress Shooting, and others.

- h. Pittinger will report at April's meeting what impact, if any, the MPOETC revisions might have on a PBP recruit's subsequent field training period, probationary period and status of union recognition.

Respectfully submitted,



3/24/15