



## CITIZEN POLICE REVIEW BOARD

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DRAFT  
1/22/19

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**Minutes of the Regular CPRB Meeting Held on December 4, 2018 (Mtg. No. 211)**  
**Council Chambers**  
**414 Grant Street**  
**Pittsburgh, PA 15219**  
**Neighborhood: Citywide**

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<b>Members Present:</b> Dr. Emma Lucas-Darby, Chair Mr. Thomas C. Waters, Vice Chair Mr. Elwin Green Dr. Mary Jo Guercio Sr. Patrice Hughes, SC Ms. Karen McLellan Mr. Sheldon Williams  <b>Solicitor William F. Ward</b>  <b>Staff Present:</b> Ms. Elizabeth C. Pittinger, Exec. Director Ms. Stephanie Dorman, Asst. Exec, Director Ms. Sherri Bridgett, Investigator Ms. Michelle Gamble, Investigator	<b>Excused:</b> Absent: None Vacancy: None   <b>Excused staff:</b> Mr. Michael Ayoob, Intake Coordinator  <b>Absent:</b> Videographer: Don Carpenter
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Mr. Thomas C. Waters called the meeting to order at approximately 6:05 p.m.

Members present were recognized and Dr. Lucas-Darby was recognized as joining at approximately 6:35pm.

*A motion to approve the 10/23/18 board meeting minutes was offered by Mr. Waters, seconded by Sr. Patrice and approved unanimously.*

Mr. Waters had no announcements.

Mr. Waters had no report.

Executive Director announces the absence of the videographer and in his absence, CPRB would be using old video technology recording. Ms. Pittinger also announced Ms. Stephanie Dorman was appointed to the Assistant Executive Director's position effective November 26, 2018.

### **Executive Director's Report:**

The Executive Director provided an oral report and distributed the report to all Members. The report is also attached to these minutes.

Sr. Patrice asked what has happened with the movement of getting the County Police Review Board. Executive Director Pittinger stated her understanding was the county was still talking about a review board but no one has reached out the CPRB.

Mr. Waters asked Dr. Lucas-Darby if she would like him to turn the meeting over to her and she stated she would not she would like him to continue.

Mr. Waters asked if there was any old business to discuss. There was none

Mr. Waters asked if there was any new business to discuss. There was none

Mr. Waters reported on his attendance at a recent Implicit Bias training session. He highly recommended participation in the program. Mr. Waters added that he has been to several diversity and inclusion sessions but found this Implicit Bias Training very well presented with useful & practical applications. Dr. Lucas-Darby stated that earlier in the evening she participated in a panel discussion related to the PBP's Implicit Bias project with Commander Jason Lando and Commander Eric Holmes. The Commanders related that they are receiving excellent feedback and that the demand for the presentation is very high.

### **Case Review:**

Mr. Waters moved to the case review agenda (copy attached), each group of recommendations was voted upon as recorded and copies of the agenda were made available to the public.

It was noted that on the Case Review Agenda there were only four cases with the recommendation for 30-day extensions of full investigations, not five as was indicated. The Case Review Agenda was corrected.

Due to the nature of # 162-18, Ms. McLellan asked if additional follow-up was pursued. Investigator Gamble stated she was unable to get any information from the complainant not even an officer's name.

### **Public Comment:**

Mr. Waters invited public comment. Mr. Mark Ozark offered comment. Mr. Ozark stated Chief Schubert received a standing ovation at the Concert for Peace and Unity in memory of the victims of the Tree of Life Synagogue shooting. The concert will be rebroadcasted on PBS on December 11<sup>th</sup>.

Executive Director Pittinger asked that the 2019 Board Meeting Schedule be adopted. The Board unanimously adopted the 2019 Meeting Calendar. Mr. Waters offered assistance with scheduling meeting locations.

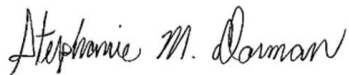
### **Next Meeting**

Mr. Waters announced the time and location of the next Board meetings: Tuesday, 1/22/19, 6:00 p.m. in City Council Chambers, 5<sup>th</sup> Fl. City County Building, 414 Grant Street, Pittsburgh PA 15219.

*A motion to adjourn the meeting was offered by Mr. Green, seconded by Ms. McLellan and approved unanimously.*

The meeting adjourned at approximately 6:55 PM.

Respectfully submitted,



Stephanie M. Dorman  
Assistant Executive Director

Attachments (2):

1. 12/04/18 Case Agenda
2. 12/04/18 Executive Director Report

*The Minutes/Notes of this Independent CPRB meeting with audio and/or video and correlating public documents are available at [www.cprbpgh.org](http://www.cprbpgh.org).*

## CPRB CASE REVIEW AGENDA 12/4/18

CPRB CASE NO. INVESTIGATOR	ALLEGATION(s)	SUMMARY	RECOMMENDATION	RATIONALE
<b>PUBLIC HEARING (0)</b>				
<b>FULL INVESTIGATION (4)</b>				
145-18/ BRIDGETT	Conduct Unbecoming a Member (PBP 16-1, 3.6) Neglect of Duty (PBP 16-1, 3.13)	Cx. alleges the S.O. did not conduct a thorough investigation.	AUTHORIZED FULL INVESTIGATION MR. GREEN/DR. GUERCIO 7-0	Preliminary evidence suggests more investigation time is needed.
194-18/BRIDGETT	Use of Force (PBP 12-6, 3.6) Taser (PBP 12-13, 5.0) Conduct Unbecoming a Member (PBP 16-1, 3.6) Truthfulness (PBP 16-1, 3.19)	Cx. alleges she was forcibly arrested for a misunderstanding.	AUTHORIZED FULL INVESTIGATION MR. GREEN/DR. GUERCIO 7-0	Preliminary evidence suggests more investigation time is needed.
204-18/GAMBLE	Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7) Neglect of Duty (PBP 16-1, 3.13)	Cx. alleges that he was harassed by Zone 3 Officers.	AUTHORIZED FULL INVESTIGATION MR. GREEN/DR. GUERCIO 7-0	Preliminary evidence suggests more investigation time is needed.
217-18/ BRIDGETT	Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7) Towing & Tow Pound Procedures (PBP 41-1, 1.1)	Cx. alleges the S.O.'s towed his car after he was stopped for driving with a suspended license.	AUTHORIZED FULL INVESTIGATION MR. GREEN/DR. GUERCIO 7-0	Preliminary evidence suggests more investigation time is needed.
<b>30 DAY EXTENSION OF FULL INVESTIGATION (4)</b>				
167-18/ GAMBLE	Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7) Neglect of Duty (PBP 16-1, 3.13)	Cx. alleges the S.O.'s refused to get him medical help.	AUTHORIZED 30 DAY EXTENSION DR. GUERCIO/SR. PATRICE 7-0	Investigator is waiting for Subject Officer Statements

202-18-ED/ BRIDGETT	Conduct Unbecoming a Member (PBP 16-1, 3.6) Truthfulness (PBP 16-1, 3.19) Use of Force (PBP 12-6, 3.1) False Report (PBP) 62-1, 2.10)	E.D. Inquiry opened into allegations the Victim was arrested by the S.O. for no reason.	AUTHORIZED 30 DAY EXTENSION DR. GUERCIO/SR. PATRICE 7-0	Investigator needs to interview additional witnesses.
208-18/ GAMBLE	Unbiased Policing (PBP 11-3, 4.1) Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7) Neglect of Duty (PBP 16-1, 3.13) Truthfulness (PBP 16-1, 3.19) Use of Force (PBP 12-6, 3.1)	Cx. alleges the S.O.'s used unnecessary force at a medical emergency and wrote a false report after the Cx's made a complaint at OMI.	AUTHORIZED 30 DAY EXTENSION DR. GUERCIO/SR. PATRICE 7-0	Investigator is waiting for S.O. Statements
222-18-ED/ GAMBLE	Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7) Use of Force (PBP 12-6, 3.1) Taser (PBP 12-13, 5.0) Pepper Aerosol Restraint (PBP 12-9, 4.0) Self-Assigned Investigations (16-1, 3.45)	E.D. Inquiry opened into allegations that the S.O.'s used excessive force during a bar fight with members from a motor cycle club. It has not been determined if this was a Bureau assigned investigation.	AUTHORIZED 30 DAY EXTENSION DR. GUERCIO/SR. PATRICE 7-0	Investigator is waiting for more information.
<b>UNSUSTAINABLE (1)</b>				
223-18- ED/GAMBLE	Conduct unbecoming a Member (PBP 16-1, 3.6) Conduct Towards the Public (PBP 16-1, 3.7) Use of Social Networks (PBP 68-3, 9.0)	Cx. alleges the S.O. wrote a negative review of his medical practice on social media.	DISMISSED AS UNSUSTAINABLE MS. MCLELLAN/SR. PATRICE 7-0	The available evidence does not support the allegations.
<b>UNFOUNDED (1)</b>				
66-18/GAMBLE	Conduct Unbecoming a Member (PBP 16-1, 3.6)	Cx. Alleges that he was falsely arrested.	DISMISSED AS UNFOUNDED DR. LUCAS-DARBY/MS. MCLELLAN 7-0	The available evidence does not support the allegations.

SUSPENSIONS (6)				
56-18/BRIDGETT	Unbiased Policing (PBP 11-3, 4.1) Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7) Neglect of Duty (PBP 16-1, 3.13) Truthfulness (PBP 16-1, 3.19) Warrantless Search and Seizures (PBP 45-2, 10.0) False Report (PBP 62-1, 2.10)	Cx. alleges that the S.O.s entered her property illegally.	AUTHORIZED SUSPENSION SR. PATRICE/MS. MCLELLAN 7-0  UNTIL THE JANUARY MEETING	Investigator is still trying to contact Witnesses.
109-18/BRIDGETT	Conduct Unbecoming a Member (PBP 16-1, 3.6)	ED Inquiry for allegations that the S.O. "solicited sex for money from vulnerable women" and has exploited their situation for his benefit.	AUTHORIZED SUSPENSION SR. PATRICE/MS. MCLELLAN 7-0  UNTIL THE JANUARY MEETING	Investigator is attempting to identify and contact Witnesses.
120-18/BRIDGETT	Unbiased Policing (PBP 11-3, 4.1) Conduct Unbecoming a Member (PBP 16-1, 3.6) Truthfulness (PBP 16-1, 3.19)	Cx. alleges that the S.O. was untruthful about the encounter with the Victim.	AUTHORIZED SUSPENSION SR. PATRICE/MS. MCLELLAN 7-0  UNTIL THE JANUARY MEETING	Investigator is waiting for PBP Documents.
142-18/BRIDGETT	Unbiased Policing (PBP 11-3, 4.1) Conduct Unbecoming a Member (PBP 16-1, 3.6) Truthfulness (PBP 16-1, 3.19)	Cx. alleges that the Victim is continuously harassed by the S.O.s	AUTHORIZED SUSPENSION SR. PATRICE/MS. MCLELLAN 7-0  UNTIL THE JANUARY MEETING	Investigator is waiting to interview a key witness.
149-18/BRIDGETT	Conduct Unbecoming a Member (PBP 16-1, 3.6) Neglect of Duty (PBP 16-1, 3.13)	Cx. alleges that the S.O.s neglected to charge the assailant	AUTHORIZED SUSPENSION SR. PATRICE/MS. MCLELLAN 7-0  UNTIL THE JANUARY MEETING	Investigator is waiting for the DA decision to file charges against the Witness.

181-18/GAMBLE	Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7) Use of Social Networks (PBP 68-3, 9.1)	Cx. alleges that the S.O. acted inappropriately during the encounter and posted unflattering remarks about her on social media.	AUTHORIZED SUSPENSION SR. PATRICE/MS. MCLELLAN 7-0  UNTIL THE JANUARY MEETING	Investigator is waiting for Subject Officer Statements.
OTHER (2)				
09-18/BRIDGETT	Conduct Unbecoming a Member (PBP 16-1, 3.6)	Cx. alleges the S.O. acted inappropriately during the encounter.	DISMISSED DUE TO Cx.'S LACK OF COOPERATION MS. MCLELLAN/DR. GUERCIO 7-0	Cx. did not participate in the investigation.
162-18/GAMBLE	Conduct Unbecoming a Member (PBP 16-1, 3.6) Conduct Toward the Public (PBP 16-1, 3.7) Neglect of Duty (PBP 16-1, 3.13) Reports (PBP 40-19, 5.1)	Cx's allege that the S.O.s refused to file a report for a juvenile who was physically abused.	DISMISSED DUE TO Cx.'S LACK OF COOPERATION SR. PATRICE/DR. GUERCIO 7-0	Cxs did not participate in the investigation.

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# MEMORANDUM

**To:** Dr. Emma Lucas-Darby, Chair  
**Honorable Members of the Board**

**From:** Elizabeth C. Pittinger  
Executive Director

**Date:** December 4, 2018

**Re:** Executive Director's Report: 12/4/18

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816 Fifth Avenue  
Pittsburgh PA 15219

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Intake Summary on 12/3/18: 202 total cases

Citizen Complaints: 49    Pending Citizen Action: 174    EDI: 09    Total Intake: 261  
Out of Jurisdiction: 19    Statute of Limitation: 03    General Service: 07

Actual Totals for 2017:	CC: 39; PCA: 198; OJ: 41; SL: 05 EDI: 07 Total: 290)
(Actual Totals for 2016:	CC: 34; PCA: 150; OJ: 23; SL: 04 EDI: 08 Total: 219)
(Actual Totals for 2015:	CC: 41; PCA: 179; OJ: 23; SL: 03 EDI: 07 Total: 253)
(Actual Totals for 2014:	CC: 61; PCA: 219; OJ: 12; SL: 02 EDI: 05 Total: 299)
(Actual Totals for 2013:	CC: 73; PCA: 224; OJ: 32; SL: 07 EDI: 05 Total: 341)
(Actual Totals for 2012:	CC: 49; PCA: 194; OJ: 23; SL: 06 EDI: 01 Total: 273)
(Actual Totals for 2011:	CC: 38; PCA: 215; OJ: 18; SL: 09 EDI: 02 Total: 282)
(Actual Totals for 2010:	CC: 79; PCA: 221; OJ: 30; SL: 05 EDI: 01 Total: 336)
(Actual Totals for 2009:	CC: 80; PCA: 380; OJ: 18; SL: 09 EDI: 05 Total: 490)
(Actual Totals for 2008:	CC: 66; PCA: 288; OJ: 45; SL: 05 EDI: 03 Total: 412)
(Actual Totals for 2007:	CC: 71; PCA: 227; OJ: 65; SL: 08 EDI: 10 Total: 425)
(Actual Totals for 2006:	CC: 76; PCA: 280; OJ: 85; SL: 09 Total: 450)
(Actual Totals for 2005:	CC: 59; PCA: 284; OJ: 70; SL: 18 Total: 431)
(Actual Totals for 2004:	CC: 61; PCA: 352; OJ: 62; SL: 14 Total: 489)
(Actual Totals for 2003:	CC: 61; PCA: 380; OJ: 66; SL: 20 Total: 527)
(Actual Totals for 2002:	CC: 75; PCA: 330; OJ: 83; SL: 26 Total: 514)
(Actual Totals for 2001:	CC: 77; PCA: 362; OJ: 87; SL: 11 Total: 537)
(Actual Totals for 2000:	CC: 75; PCA: 394; OJ: 92; SL: 30 Total: 590)
(Actual Totals for 1999:	CC: 80; PCA: 383; OJ: 27; SL: 11 Total: 501)

## 1. Assistant Executive Director

Ms. Stephanie M. Dorman has been appointed to the position of Assistant Executive Director, effective 11/26/18. Prior to joining us, Ms. Dorman was a Contract Administrator in the City's Office of Management & Budget. Ms. Dorman received her professional training in Business & Accounting through Community College of Allegheny County and worked in the Washington DC/Virginia area prior to returning to Pittsburgh. She brings strong organizational and managerial skills to complement and compensate for the rest of us. In addition to assisting and monitoring investigations, she will tend to administrative affairs necessary to maintain compliance with the City's Human Resource and Fiscal standards. Ms. Dorman will also facilitate Board communication and distribution of materials



## **2. Community/Police Activities**

10/31/18: Pittinger appeared on Night Talk for discussion about the 10/12/18 bar incident involving the Pagans Motorcycle Club and undercover Pittsburgh Police Officers.

11/4/18: Meeting with W.PA and Allegheny Co. Chiefs of Police to discuss incorporation into police training the brochure You & The Police and implicit bias training/exercises.

11/14/18: Meeting with Dir. Pub. Safety Hissrich, Chief Schubert, Co. Police Superintendent McDonough, PBP Dep. Chief Stangrecki, Assist. Chief Bickerstaff, Cmdr. Holmes, Co. Police Assist. Superintendent Bryant. We discussed:

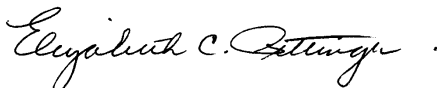
- a. a minor revision of Y&TP to emphasize safety during street encounters
- b. refresher exercises related to Implicit Bias training objectives
- c. expansion of training capacity to extend Implicit Bias Training opportunities
- d. evaluate the possibility of including Implicit Bias training at the Local Government Academy session provided for newly elected public officials
- e. reach out to insurers of municipalities for discussion of potential incentives for municipalities integrating implicit bias and use of force training into their local police training system

11/30/18: Pittinger participated in a Regional Training Day in Cleveland sponsored by the National Association for Civilian Oversight of Law Enforcement. A panel facilitated by Rev. Dr. Yvonne Conner, Cleveland Police Commission, Atty. Susan Hutson, New Orleans Independent Police Monitor and Ms. Pittinger discussed "Life after the Consent Decree".

## **3. Training Academy: Off-Duty Conduct**

- a. Recently a probationary Pittsburgh police officer was terminated due to conduct in which he engaged while off-duty and in street clothes. Mr. Waters is interested in the content of teaching at the PBP Academy related to police conduct, on & off duty. (Mandated curriculum is attached).
- b. Pittinger contacted PBP Training Academy Supervisors and learned that from the moment a recruit enters the Academy appropriate conduct in all venues is emphasized. The LT. described a total immersion in expected conduct.
- c. Recruits are counseled on judgment regarding social media, urged to refrain from disclosing their status as a police recruit while socializing, to abide courteous social conduct norms. The PBP rules & regulations, orders, policies & procedures are reviewed and integrated into the daily rigors of the Academy experience.

Respectfully submitted,



12/4/18