



## INDEPENDENT CITIZEN POLICE REVIEW BOARD

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Final  
02/28/2023  
Review

Minutes of the CPRB Meeting Held on January 24, 2023 (Mtg. No. 250)

Online Zoom Webinar # 854 0367 9472

Pittsburgh, PA 15219

Neighborhood: Citywide

Video of the meeting:

<b>Members Present:</b>  Dr. Mary Jo Guercio, Chair Mr. Raymond Robinson, Vice Chair Mr. Elwin Green Ms. Lakeisha Brown Dr. Emma Lucas-Darby  <b>Solicitor:</b> Atty. William F. Ward  <b>Staff Present:</b> Ms. Elizabeth C. Pittinger, Exec. Director Ms. Stephanie Hampton, Asst. Exec. Director Ms. Michelle Gamble, Lead Investigator Ms. Sherri Bridgett, Investigator Mr. David Ellwood, Investigator Ms. Tiffani Hunt, Investigator	<b>Excused Members:</b>  Ms. Karen McLellan, LEP* Mr. Sheldon Williams, LEP*  <b>Absent:</b> None  <b>Vacancy:</b> None  *Law Enforcement Professional  <b>Excused staff:</b> All present.
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Dr. Mary Jo Guercio, Chair, called the online Zoom meeting to order at approximately 6:03 pm. Dr. Guercio acknowledged the presence of a quorum. Mr. Williams and Ms. McClellan were excused.

Dr. Guercio called for corrections or additions to the Board meeting minutes of the meeting conducted on December 06, 2022. Dr. Guercio directed everyone's attention to unfinished business. Under unfinished business, CPRB's 2023 meeting calendar appears but that was decided/voted on in October. No other modifications or additions were offered, and hearing no objection, Dr. Guercio declared the minutes approved as distributed according to Robert's Rules of Order.

### **Opening remarks by the Chair:**

Dr. Guercio congratulated colleague Mr. Raymond Robinson who was elected Vice Chair of the Board. Mr. Robinson thanked the Board and said he's looking forward to working with Dr. Guercio.

Dr. Guercio thanked Mr. Green for participating in the election and for his continued participation and dedication to the Board.

## **Executive Director's Report:**

Ms. Pittinger, Executive Director of CPRB, on behalf of the CPRB staff, congratulated Dr. Guercio and Mr. Robinson on their election as Chair and Vice Chair and pledged that staff is ready to do whatever is needed to further the mission of the CPRB.

Ms. Pittinger reminded members that sometimes when they are out in public, people who may have business before the Board might recognize them as a member of the Board. If they should approach the Member to discuss some matter before the Board, Ms. Pittinger encouraged the Board to redirect them to the CPRB staff by phone at 412-765-8023 or email [CPRB@pittsburghpa.gov](mailto:CPRB@pittsburghpa.gov). It would be unfortunate for a Member to be in a position of having to recuse because someone has approached the Member to discuss a case that is under the Board's review.

A member of the Allegheny County Review Board reached out to Pittinger to discuss procedures and practical aspects of oversight. The County Board has undertaken development of by-laws and operating procedures. The discussion included the practical challenges of the Board having no staff and an uncertainty as to how many municipalities will opt in to their review. Pittinger assured the Member that the CPRB is available to assist the County Board as appropriate.

The University of Chicago is researching how local oversight entities manage their cases. The lead researcher contacted Ms. Pittinger. Ms. Pittinger believes that their goal is to establish a benchmark for whether the oversight boards are adequately funded. For example, some oversight entities are funded as a percentage of the police budget, some are arbitrary and some have no funding. The University of Chicago research is trying to establish an appropriate funding model for oversight mechanisms. One method of assessing value used by the researcher is the case inventory and clearance rate. Pittinger agreed to assist the research. CPRB has participated in a similar data collection for the Department of Justice. Ms. Pittinger will report back as appropriate.

The transcript from the Rude & Discourages (R&D) hearing that the Board conducted on December 6, 2022, has yet to be received. Ms. Hampton, Assistant Executive Director, has been in touch with the court reporter so we can finish the associated work. A couple of the individuals who spoke to the Board at the (R&D) hearing have converted their concerns into complaints and are under investigation.

Ms. Pittinger reminded the Board that an inquiry was opened into the supervisory capacity and supervisor preparation in the Bureau of Police. The inquiry was generated by three significant incidents that happened in a relatively short period of time. The request for training material related to police supervisors was sent to the Bureau of Police who forwarded it to the City's law department for review to determine whether we were entitled to see the material. CPRB has still not received any of that requested material. Mr. Ward, the CPRB Solicitor, and Ms. Pittinger are scheduled to meet with the City Solicitor and will follow up with the request. Ms. Pittinger will report back at the February board meeting.

There seems to be a resurgence in questionable vehicle searches. In December of 2020, the courts ruled that in Pennsylvania, there must be probable cause and exigent circumstances to conduct a vehicle search, otherwise a warrant is necessary. Staff is aware of recent incidents involving on-scene vehicle searches, the justification of which is unknown. One was highly publicized in the last week where officers surrounded a vehicle, cuffed the operator, and searched the vehicle. A bystander, who is an attorney, interrupted the activity by asserting the operator was her client. The police abandoned the search and left the scene. Staff is

looking into the incident and currently has no facts to speak about whether it was a consensual search or the driver's status.

There is a company, [Truleo](#), that has a body-worn camera (BWC) audio analytics program. It is an app that runs BWC video through a system that analyzes the characteristics of verbal communication between an officer and another person throughout an encounter. The program assesses an officer's language as recorded on bodycam for both professionalism and risk, i.e., whether the officer's language is professional, if it escalated a situation or contributed to a use of force. Mr. Anthony Tassone, co-founder and CEO of Truleo, provided a package of information to Members last week. Ms. Pittinger understands that some members of PBP are impressed with Truleo, but it is unknown whether the PBP is giving any consideration to acquiring the program. One of the attractive aspects of Truleo is the feedback provided to the individual officer. They can hear themselves, how they speak to someone, and how that demeanor may elevate risk for the officer, the subject, or others. Considering the R&D hearing last month and the high number of complaints received annually related to Conduct Unbecoming and Conduct Toward the Public, such a tool would be invaluable in professional development of officers and risk management.

Ms. Pittinger reported on a program being tested by the PBP called [My 90, a product offered by Axon](#) (taser provider). The program is a community engagement tool that surveys 911 callers after a police engagement to collect data and information regarding the service received. The information can be valuable to the Bureau but limited as it is dependent on the number of participants and the percentage of all 911 callers represented in the survey results.

Both Truleo and MY90 offer valuable feedback on the quality of service rendered and satisfaction of the recipients. Ms. Pittinger asked the Board if they would be interested in a presentation from Truleo. Dr. Darby said she was interested in the presentation. Dr. Guercio asked if the Board would be expected to make a recommendation to the PBP. Ms. Pittinger said a CPRB presentation was not for endorsement purposes but rather to expose the Board to contemporary technology and options available for modern policing and how those tools fared in communities where they have been implemented. The Members expressed interest in a presentation from Truleo. Ms. Pittinger will contact Truleo and invite a presentation at the February meeting and MY90 for a future meeting.

Mr. Robinson was surprised to hear that some officers/administration were interested. Are there any jurisdictions that use the app? Has it come up as something used against officers for discipline? If a system is saying that this language or how this person did this was contrary, could that be something that CPRB would have access to?

Regarding Truleo, Ms. Pittinger replied that there are departments using it with satisfaction. It's a professional development tool that analyzes audio from body worn camera video and gives a profile of the officer's verbal communication characteristics and how those characteristics influenced the course of an encounter. It does not specifically say "you used bad language ten times" or "you violated the standards of conduct". The most profound value offered is the personal feedback to the officer. They can see how their communication tends to influence encounters and outcomes and how, over time, if the style of communication is adjusted, the outcomes also change. The tool was developed as a professional development/training asset though it could be vulnerable to administrative misuse.

Ms. Pittinger reported that the final intake number for 2022 was 217 and from January 1, 2023, thus far, CPRB has had 17 complaints.

In 2021, an ordinance was adopted prohibiting the initiation of traffic stops on secondary violations only. The ordinance's effective date was delayed 120 days to provide officers with training on how to implement it. There's been much controversy around the ordinance, but City Council adopted it and it was adhered to until recently.

Ms. Pittinger reminded the Board that on January 2, 2023, there was an incident in Brackenridge where the Chief of Police was killed and another injured by gunfire. The suspect fled and a pursuit ensued. That pursuit ended in the Homewood neighborhood when the actor fired upon City detectives who returned fire, killing the actor. The next day or thereabouts, Acting Chief Tom Stangrecki issued a memo directing police officers to adhere to the traffic enforcement policies of the Bureau without regard for the ordinance entitled Equitable and Fair Enforcement of Motor Vehicle Laws. The memo created controversy within the community and led to confusion.

The recent wave of juvenile violence caused City Council to revisit and discuss imposition of a curfew. This matter prompted controversy and protestation within the community. Council is considering the formation of a working group to study the issue.

Ms. Pittinger introduced Mr. Daylon Davis, President of the Pittsburgh Chapter, the National Association for the Advancement of Colored People ([NAACP](#)) to speak about traffic stops and the juvenile curfew.

Mr. Davis thanked the Board for inviting him to speak. He spoke of his concerns related to the enforcement of the traffic stop ordinance. He expressed general safety concern but emphasized his disappointment that the Bureau of Police is ignoring an ordinance and the wishes of the community stakeholders who worked with Council to develop and pass the ordinance, barring these minor traffic stops. He observed with astonishment that Council is asking the same police department to now enforce a curfew for minors. Mr. Davis expressed his readiness to work with the Board to create equitable solutions.

Mr. Robinson said his first thought was the concerns that were discussed toward the end of last year concerning the order that was affecting the PBP accreditation, but he thought the Board had gotten some confirmation that that had been rectified. Next, Mr. Robinson asked Mr. Davis or Ms. Pittinger if they understood why the PBP changed their stance on the ordinance.

Mr. Davis asserted that regardless if it is a state law or accreditation that adversely affected their ability to enforce the ordinance, the PBP Acting Chief went on the radio and stated that he did so (rejected the ordinance) because of the morale in the department. Laws should not be enforced based on people's moral or personal view of an issue. They should be enforced based on fact and based on law and no one is above the law.

Mr. Robinson talked with a few officers who said they could not do their job following the ordinance.

Ms. Pittinger added regarding accreditation that there was an extension given because of related litigation. Philadelphia also has an ordinance prohibiting certain traffic stops. Philadelphia took that to court and, pending the outcome of litigation, they are projecting two years where PBP accreditation will remain pending. Acting Chief Stangrecki did indicate in a public statement that he was trying to boost the morale of his officers stemming from them expressing that they are being restrained in fulfilling their duty as they are sworn to uphold the Commonwealth statutes and the Motor Vehicle Code of Pennsylvania. The Mayor's office released

a statement saying that the Acting Chief issued the directive to allow training on a new state law, but that is not what Acting Chief Stangrecki said in the memo. The new state law is related to the obscuring of the license plate. People were getting ticketed by officers for having "visit PA.com" being covered up. The change in state law was that if it is identifiable as a Pennsylvania registration plate and the letters & numbers legible, it is not a violation.

Ms. Pittinger reminded the Board that the Equitable Enforcement ordinance was signed in December of 2021 with an effective date 120 days later to allow for training on the Equitable Enforcement ordinance. Training should not require more than a roll call illustrated memo stating that "if registration characters are readable electronically, it is not obstructed". There was also a publicized statement from the Bureau that City policy is not police policy. The Pittsburgh City Code is the law of the city of Pittsburgh. All operations must conform to that law, including the police. Unless City Council repeals the Equitable and Fair Enforcement of MV Laws ordinance, the police must conform.

The Board has a dilemma in that the PBP is not abiding by the City law, which is an act of misconduct. The Board has the right to find that it is misconduct because under the misconduct definition in the CPRB enabling ordinance, any violation of law is misconduct.

Mr. Green asked who made the statement that City policy is not police policy. Ms. Pittinger replied that she was not prepared to attribute that to any one party, but it was in a news report.

Mr. Robinson apologized that he would need to leave the meeting early and asked if there has been any indication from the Mayor's office or City Council about what steps they plan to take towards the acting chief who is actively non-complaint with the city ordinance that was adopted by Council and supported by the administration. Regarding the curfew, assuming this is in response to the violent acts that have been occurring and having researched a lot of these issues historically, do we know the opinions on the curfew of the advocacy groups that came out in favor of the traffic stop ordinance? It seems that some of the same disparities with whom is being stopped could be expected.

Ms. Pittinger replied that she did not know what the community was doing through advocacy groups, but Mr. Davis is in a better position to answer. Mr. Davis replied that he heard the Mayor state that right now at least, he was against enforcing a curfew because of the identification issue. A lot of young people don't carry ID. So, then you're getting into the situation of stopping and frisking folks to identify if they're a youth or an adult? Are we going to search them to lead to other charges potentially? The Mayor wants a more ironed out plan from City Council President Theresa Kail-Smith before City Council considers it. Ms. Pittinger added that it was also suggested that hours be extended at Community Rec Centers to provide a place for youth to go but it is only in the discussion stage. Council President Kail-Smith has indicated that she's trying to come up with something that gives an opportunity that would be developmental in practice, but this was done in the City before. It did not work and there is no reason to believe it will work now.

Ms. Pittinger thanked Mr. Davis for coming and speaking to the Board. Ms. Pittinger said if there were anything the Board would like to pursue, to let her know and Mr. Davis, if there is anything CPRB can do to support or contribute to the efforts of the NAACP, please let her know.

Ms. Pittinger reported that the City and FOP are at an impasse and expected to go to binding arbitration to settle a new contract.

Dr. Guercio asked if anyone was engaging the Pittsburgh Public Schools to discuss the juvenile curfew. Mr. Robinson said he does work with Westinghouse and a couple of the elementary schools in Homewood and with Zone 5 and he also works with Zone 1 Public Safety Council on the Northside. He has yet to hear anything come up in conversations. Dr. Guercio replied that she had not heard anything from the teachers at her job. Ms. Pittinger replied that a tremendous resource would be the Pittsburgh Federation of Teachers ([PFT](#)). They are the heart and soul of all education in the city of Pittsburgh, and they have been partners and supporters of the Board. Dr. Guercio asked if there had been an age put on the curfew and Ms. Pittinger replied 17 and under.

Ms. Pittinger informed the Board that she has 2021 traffic stop data she can share or send out by email. Mr. Green asked that the data be sent out.

Dr. Guercio asked if Mr. Davis had any questions for the Board. Mr. Davis replied no and that he was new to the role as newly installed president for the 2023-2024 year. These are just immediate concerns that he sees that should be addressed and he looks forward to working with the Board. Dr. Guercio thanked Mr. Davis and said CPRB values the partnership, too and to feel free to reach out to the Board anytime. Mr. Davis thanked the Board for allowing him to speak.

#### **Case Review:**

Dr. Guercio moved to the Case Review Agenda (copy attached). Each group of recommendations was voted upon as recorded on the attached Case Review Actions.

Dr. Darby asked Ms. Bridgett, the investigator, what was being explored in that case. Exactly how is the case being investigated? Ms. Bridgett responded that there were two things she was looking at. First, the officers not showing up for the details and then I believe Beth had requested the training records at the Academy to see how supervisors are being trained but we never got anything. Dr. Darby said the news report indicated they had been asked to attend and did not. Ms. Bridgett said correct. Dr. Darby asked if the records were received, if she would be able to see what the order was. Ms. Bridgett explained that there were email exchanges for zone five, for the zone five incident and that the commander at Zone 1 didn't want to go into too much detail because he had a meeting with the Public Safety Director about discipline so she will need to reach back out to him.

Mr. Green asked would it be more appropriate to have Neglect of Duty since they were supposed to be at these functions and did not appear. Ms. Bridgett said yes, she could add that charge. Ms. Pittinger replied CPRB is attempting to determine if there was insubordination as well, but this is the case that expanded to looking at how the supervisors trained in their leadership training, their ethical training and pre and post promotion. There is a third incident with the same theme that resulted in the termination of three bicycle officers. Two of them were on patrol and were reporting they were somewhere they weren't but were supposed to be and their supervisor, a Sergeant, was also terminated in that incident. The three incidents that involved questionable supervision. These things would have never happened had the supervisors been appropriately communicated and assured that what they directed their subordinates to do was completed.

Mr. Green asked for clarification for the continued investigation or the extension of the investigation of 143-22, 123-22 and 020-22. Mr. Ellwood, Investigator 143-22, replied he was waiting for the subject officer's statements and 123-22 he was looking into the probable cause and trying to speak with the subject officer.

Ms. Hunt, Investigator, replied she is looking to move that case to a possible public hearing. Dr. Guercio asked would the Board have it next month and Ms. Hunt replied yes.

**Unfinished Business:**

None

**New Business:**

None

**Next Meeting:**

Dr. Guercio announced the time and location of the next Board meeting: Tuesday, February 28, 2023, at 6:00 pm via Zoom. The meeting link will be posted on the cprbpgh.org website and Facebook page.

Authorities and do a short class to learn how to be a City of Pittsburgh police officer and the other will be new recruits.

**Public Comment:**

Mr. and Mrs. Ozark said happy new

*A motion to adjourn the meeting was offered by Dr. Darby, seconded by Ms. Brown, and approved unanimously.*

Respectfully Submitted,



Stephanie M. Dorman  
Assistant Executive Director

Attachments (1): 12/06/2022 Case Review Actions

## CPRB CASE REVIEW AGENDA 02/28/2023

CPRB CASE NO. INVESTIGATOR	ALLEGATION(S)	SUMMARY	RECOMMENDATION	RATIONALE
<b>PUBLIC HEARING (0)</b>				
<b>FULL INVESTIGATION (3)</b>				
028-23 Ellwood	16-1.3.7 Conduct Toward the Public 16-1.3.13: Neglect of Duty 40-19 Reports	The Cx alleges that SO#1 and SO#2 were rude and discourteous to her and W#1 when dealing with an incident involving W#2.	Authorized Full Investigation 4-0	Preliminary Inquiry (PI) Supports the cause to investigate if SOs violated PBP Policy and Procedures
010-23 Hunt	11-3 Unbiased Policing 16-1 (3.6) Conduct Unbecoming a Member 16-1(3.7) Conduct Towards the Public 16-1(3.13.1) Neglect of Duty 40-9 Reports	The Cx alleges that he was in a motor vehicle accident and the SO refused to provide him with an accident report.	Authorized Full Investigation 4-0	Preliminary Inquiry (PI) Supports the cause to investigate if SOs violated PBP Policy and Procedures
004-23 Ellwood	16-1.3.7 Conduct Toward the Public	The Cx alleges that the SO came to her home while she was working and arrested her for disorderly conduct he was rude and discourteous.	Authorized Full Investigation 4-0	Preliminary Inquiry (PI) Supports the cause to investigate if SOs violated PBP Policy and Procedures
<b>30-DAY EXTENSION OF FULL INVESTIGATION (5)</b>				
187-22 Elwood	16-1.3.13: Neglect of Duty 40-19 Reports	The Cx alleges that the SO neglected his duty when he failed to take a police report after the Cx called 911 for a traffic accident.	Authorized 30-day investigation 4-0	More time is needed to determine if SOs violated PBP Policy and Procedures.
181-22 Bridgett	16-1 (3.6) Conduct Unbecoming a Member 16-1 (3.7) Conduct Toward The Public 16-1 (3.13) Neglect of Duty	The Cx alleges that he was the victim of a hit and run accident and the SOs refused to take a report or file charges against the person who hit his vehicle.	Authorized 30-day investigation 4-0	More time is needed to determine if SOs violated PBP Policy and Procedures.
175-22 Hunt	16-1 (3.6.1 & 3.6.3) Conduct Unbecoming a Member 16-1 (3.7.2) Conduct Toward The Public 16-1 (3.19.1) Truthfulness 29-01-01(14.10,14.11) Secondary Details 69-03 (8.0) Body Worn Camera	The Cx states that he encountered the SO while riding his bike through downtown Pittsburgh and noticed an illegally parked vehicle in the bike lane.	Authorized 30-day investigation 4-0	More time is needed to determine if SOs violated PBP Policy and Procedures.
CPRB CASE NO. INVESTIGATOR	ALLEGATION(S)	SUMMARY	RECOMMENDATION	RATIONALE
102-22 Ellwood	12-06 Use Of Force 16-1.3.06: Conduct Unbecoming 16-1.3.07: Conduct Toward The Public 16-1.3.13: Neglect Of Duty	Cx alleges that the SOs used excessive force in arresting her and that it was illegal to arrest her because she was trying to protect her wounded son from the police during his arrest.	Authorized 30-day investigation 4-0	More time is needed to determine if SOs violated PBP Policy and Procedures.



099-22 Hunt	11-3 (3.) Un-biased Policing 12-6 Use of Force 16-1 (3.6) Conduct Unbecoming a Member 16-1 (3.7) Conduct Toward The Public	Cx#1 and Cx#2 alleged that SOs were inappropriate and used excessive force toward them when they (SOs) responded to a shoplifting call.	Authorized 30-day investigation 4-0	More time is needed to determine if SOs violated PBP Policy and Procedures.
<b>UNFOUNDED (0)</b>				
<b>UNSUSTAINABLE (1)</b>				
160-21 ED Ellwood	11-3 (3.1, 3.2, 4.1.2) Unbiased Policing 12-6 (3.0, 4.0, 5.0) Use of Force 12-8 (3.0, 4.0) Matrix of Control 12-13 Taser 16-1 (3.06) Conduct Unbecoming a Member 16-1 (3.07) Conduct Towards the Public	Executive Director has opened an inquiry into an alleged incident on August 17, 2021, at UPMC Presbyterian Hospital.	Authorized Dismiss as unfounded 4-0	Nothing gathered in the evidence point to the SO violating Policy and Procedures.
<b>OTHER (0)</b>				
<b>SUSPENSION (1)</b>				
197-22 Ellwood	16-1.3.06 Conduct Unbecoming 16-01.3.07 Conduct Toward the Public 16-1.3.13 Neglect of Duty	The Cx alleges that the SO is harassing him based on calls made to 911 by W#1 for abuse.	Authorized suspension until February 2023. 4-0	More time is needed to determine if SOs violated PBP Policy and Procedures.

\*\*\*\*\* Continuing Suspensions Follow \*\*\*\*\*

CONTINUED SUSPENSIONS (10) SUMMARIES PROVIDED UPON REQUEST OF MEMBERS			
CPRB CASE NO. INVESTIGATOR	ALLEGATION(S)	REASON FOR CONTINUED INVESTIGATION	POSSIBLE CLOSING DATE
063-22 Bridgett	16-1 (3.6) Conduct Unbecoming a Member 40-4 Traffic Stops	More time is needed to review BWC footage	TBD (Updated 10/25/22)
035-22 Hunt	16-1 (3.6) Conduct Unbecoming A Member 16-1 (3.7) Conduct Toward The Public 16-1 (3.9) Truthfulness 44-1 Arrests 45-2 (5.1) Warrantless Searches & Seizures	More time is needed to obtain BWC footage, SO statements, Affidavit of Probable Cause, receipts for vehicle repairs, and identify witnesses.	TBD
001-22 ED Bridgett	16-1 (3.6) Conduct Unbecoming a Member 20-01 (6.4.1, 6.4.5, 6.4.6) No Harassment	More time is needed for the investigation.	TBD
177-21 Hunt	16-1 (3.6) Conduct Unbecoming a Member 16-1 (3.13) Neglect of Duty 45-2 Warrantless Searches & Seizures 54-01 Traffic Citation	More time is needed to obtain BWC footage, SO statements, affidavit of probable cause, receipts for vehicle repairs, and identify the witnesses.	TBD
160-21ED Ellwood	11-3 (3.1, 3.2, 4.1.2) Unbiased Policing 12-6 (3.0, 4.0, 5.0) Use of Force 12-8 (3.0, 4.0) Matrix of Control 12-13 Taser 16-1 (3.06) Conduct Unbecoming a Member 16-1 (3.07) Conduct Towards the Public	More time is needed to view the ER video footage to view the officer's conduct.	TBD
138-21 Ellwood	12-06.3.2 Use of Force 16-01.3.06 Conduct Unbecoming 16-01.3.07 Conduct Toward the Public	More time is needed to determine if the SO violated PBP Policy and Procedures.	TBD
252-20 Ellwood	16-01 (3.7.1) Conduct Toward the 40-04 Public Motor Vehicle Stops	Waiting for SO statements.	TBD
112-20 Bridgett	11-3 Unbiased Policing 16-1, (3.6) Conduct Unbecoming a Member 16- 1, (3.07) Conduct Toward the Public	Waiting for the Daily Activity Log/ Running Sheet from the PBP	TBD
CPRB CASE NO.	ALLEGATION(S)	REASON FOR CONTINUED INVESTIGATION	POSSIBLE CLOSING DATE

INVESTIGATOR			
190-19 Bridgett	16-1, (3.6) Conduct Unbecoming a Member 16-1, (3.7) Conduct Toward the Public 40-12 Police-Response-to- Domestic-Violence- Incidents	The investigator is trying to determine what disciplinary action the SO received.	TBD
87-18-ED Gamble	12-6 Use of Force 12-7 Discharge of firearms 16-1 (3.6) Conduct unbecoming a member 16-1, (3.19) Truthfulness 62-1 Records/Reports/Files	Waiting for witnesses to cooperate.	TBD